



PUBLIC SECTOR GOVERNANCE AND LEADERSHIP SEMINAR CONCEPT NOTE

1. Background.

Kenya's public sector boards today face unprecedented scrutiny, complexity, and transformation imperatives. From performance contracting and digitization to audit exposure and citizen accountability, directors must rise beyond compliance to lead with vision, integrity, and strategic agility.

The Public Sector Board Seminar is designed to position board members at the forefront of ethical leadership, value creation, and institutional resilience. It is a curated immersion that blends governance fundamentals with current trends such as ESG, risk foresight, digital disruption, and stakeholder responsiveness—delivered in an atmosphere of deep reflection and peer exchange.

Details:

Dates: 29th September – 3rd October 2025

Venue: Mombasa

Fee: KES 120,000 per participant (exclusive of VAT)

Special Offer: Every 5th participant from same organization enjoys 50% discount

CPD Points: 10

2. Objective.

The Seminar aims to:

- Strengthen strategic foresight and risk oversight in public sector boards.
- Deepen understanding of board responsibilities under the Constitution, Mwongozo Code, PFM Act, and Leadership & Integrity Act.
- Explore ethical leadership, anti-corruption compliance, and public value governance.
- Equip directors to interrogate organizational strategy, risk appetite, and performance metrics.
- Foster board–management alignment in delivering efficient, transparent, and citizen–centric outcomes.

3. Target Participants:

This Seminar is designed for:

- Board Members and Committee Chairs of State Corporations, Agencies, and County Entities



- Principal Secretaries, Chief Executive Officers, and Heads of Oversight Bodies
- Company Secretaries and Institutional Governance Advisors
- Senior Executives supporting Boards on Strategy, Compliance, Audit, and Risk
- Board Nominees and Appointees preparing for high-level governance roles

4. Learning Topics.

- Strategic Leadership in the Public Sector: Aligning mission, policy, and citizen value
- Board Effectiveness and Governance Culture
- Enterprise Risk Oversight and Crisis Governance
- Audit and Internal Controls in Public Entities
- Performance Monitoring, Evaluation, and Board Accountability
- Ethical Leadership, EACC Frameworks, and Compliance Risk
- ESG in the Public Sector: Environment, Social Impact, and Governance
- Emerging Trends: Digital Transformation, AI, and Future-Proofing Boards
- Board Dynamics and Decision-Making Under Pressure.

5. Expected Outcomes.

By the end of the program, participants will:

- Gain clarity on their fiduciary and governance mandates
- Be equipped to interrogate audit reports and performance dashboards
- Learn to balance political context with independent oversight
- Understand how to anticipate emerging risks and align strategy with delivery
- Strengthen boardroom influence, ethical courage, and public stewardship

6. Facilitation:

This high-impact program will be delivered by a multidisciplinary team of:

- Experienced directors and board evaluators.
- Strategy, audit, and governance experts from the public and private sectors
- Legal, compliance, and risk professionals.
- Senior faculty affiliated with the Institute of Directors (Kenya).

Sessions will feature peer learning, panel conversations, practical case studies (including from Kenyan state corporations), simulations, and governance tools.



7. Participation Fee.

KES 120,00 per participant (exclusive of VAT)

Special Offer: For every 5th participant enjoy a 50% discount.

Fee includes:

- Program facilitation and learning materials.
- Daily lunch and refreshments.
- Certificate of participation.

Note: Participants will cater for their own travel and accommodation.

8.0 Contact Information.

Institute of Directors Kenya (IoD-K)

✉ Email: info@iodkenya.co.ke

☎ Phone: +254 751 498 073 | +254 751 379 285

🌐 Website: www.iodkenya.co.ke