



ESSENTIALS OF CORPORATE GOVERNANCE AND MEMBER INDUCTION CONCEPT NOTE

1. Background

Corporate governance is the foundation upon which credible, sustainable, and well-performing organizations are built. For directors to lead effectively, they must have a solid grasp of governance principles, legal responsibilities, and best practices. Whether newly appointed or serving, board members must stay aligned with evolving expectations around accountability, transparency, and ethical leadership.

The **Essentials of Corporate Governance (ECG) and Member Induction** program is designed to provide a comprehensive introduction to corporate governance for newly appointed directors and a valuable refresher for continuing members. The course emphasizes the structure, purpose, and processes of good governance while introducing directors to their key roles, duties, and liabilities.

- o **Dates:** 17th – 19th November 2025
- o **Venue:** Pridelnn Azure | Nairobi
- o **Fee:** KES 85,000 (exclusive of VAT)
- o **CPD Points:** 5
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2. Objective

- To equip directors with a foundational understanding of corporate governance principles and practices.
- To clarify the roles, responsibilities, and legal duties of boards and individual directors.
- To introduce governance codes, frameworks, and compliance expectations.
- To explore board dynamics, ethical leadership, and boardroom effectiveness.
- To support the successful induction and onboarding of new members to the IoD-K community.

3. This training is designed for:

This program is ideal for:

- Newly appointed and aspiring board members
- Directors seeking structured induction or governance refresher
- Chief Executive Officers and Senior Executives serving on boards
- Governance and Company Secretarial Professionals
- Members of Board Committees

4. Learning Themes and Topics

- Overview of Corporate Governance: History, Principles, and Purpose
- Governance Codes, Laws, and Regulatory Frameworks in Kenya
- The Roles, Duties, and Liabilities of Directors
- The Pillars of Good Governance: Accountability, Transparency, Responsibility, Fairness
- Board Structures, Committees, and Boardroom Dynamics
- Ethical Leadership and Conflict of Interest Management
- Strategy Oversight, Risk Governance, and Performance Monitoring
- Induction to IoD-K: Member Responsibilities and Opportunities



5. Expected Outcomes

Participants will:

- Gain essential governance knowledge to fulfill their board duties confidently.
- Understand the regulatory and ethical expectations of board service.
- Be better equipped to contribute meaningfully to board discussions and decisions.
- Build networks with peers and become oriented to the IoD-K governance community.
- Receive a structured induction that sets the stage for further director development.

6. Facilitation

The course will be facilitated by governance professionals, legal experts, experienced board members, and faculty from the Institute of Directors (Kenya). The format includes presentations, real-life case discussions, and interactive group sessions.

7. Participation Fee

The participation fee is KES 85,000 per person (exclusive of VAT) and includes:

- Seminar facilitation and learning materials
- Lunch and refreshments for all seminar days
- Certificate of participation

Note: Participants are responsible for their travel and accommodation arrangements.

8. Contact Information

For registration or more information, please contact:

Institute of Directors Kenya (IoD-K)

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